

Compensation Plan: RVUs For Akron

| Scenario Rule | Scenario Amounts | | Scenario 1 | Scenario 2 | Scenario 3 | |
|---------------------------|-------------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|
| All \$RVUs | Amount per RVU MD, Attending | | \$19.00 | \$19.50 | \$20.00 | |
| | Amount per RVU MD, Consulting | | \$4.50 | \$4.75 | \$5.00 | |
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| 2013 02 - February | | | | | | |
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| Barnes Rachel | | | | | | |
| Service Date | Shift | Current Pay Method | Current Pay | Scenario 1 | Scenario 2 | Scenario 3 |
| 02/08/2013 | PAM | Amount per Hour | \$880.00 | \$645.05 | \$662.03 | \$679.00 |
| 02/19/2013 | PPM | Amount per Shift | \$100.00 | \$357.01 | \$366.41 | \$375.80 |
| 02/19/2013 | PPM | Amount per Hour | \$990.00 | \$357.01 | \$366.41 | \$375.80 |
| 02/28/2013 | PMID | Amount per Hour | \$880.00 | \$876.28 | \$899.34 | \$922.40 |
| Subtotal | 4 | | \$2,850.00 | \$2,235.35 | \$2,294.19 | \$2,353.00 |
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| Bennett Aaron | | | | | | |
| Service Date | Shift | Current Pay Method | Current Pay | Scenario 1 | Scenario 2 | Scenario 3 |
| 02/02/2013 | PMID | Amount per Hour | \$880.00 | \$609.71 | \$625.76 | \$641.80 |
| 02/05/2013 | PMID | Amount per Hour | \$660.00 | \$578.93 | \$594.17 | \$609.40 |
| 02/15/2013 | PMID | Amount per Hour | \$880.00 | \$654.93 | \$672.17 | \$689.40 |
| Subtotal | 3 | | \$2,420.00 | \$1,843.57 | \$1,892.10 | \$1,940.60 |
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| Total | | | \$5,270.00 | \$4,078.92 | \$4,186.29 | \$4,293.60 |
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